Sectt. Old H-37, New H-15—61,606—10-12-52.

E.&.P.H. (1961) Department.

M/S SERIES.

23 shelf

G.O. No. 2524 Education.

pp 3-5

Dated 27th October, 1961.

[Despatch Abstract.]

Establishment - CARE School Meal Programme - Office of Deputy Inspector of Schools - Sanction of Special Pay to staff Orders - passed.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	
G.O. (Ms)	2710	Edn	[illegible]		
	[illegible]	"	[illegible]		
	[illegible]	"	[illegible]		
	[illegible]	"	[illegible]		
"	[illegible]	"	[illegible]-10-77		

GO withdrawn in [illegible]

Ms 2611 Edn 21-11-81

EDUCATION DEPARTMENT.

From

N.D. Sundaravadivelu, M.A., L.T.,
Director of Public Instruction,
Madras.6.

To 2

The Secretary to Government,
Education and Public Health Department,
Madras.9.

Rc.No.1023 K3/61 Dated 26.7.61.

EDUCATION AND PUBLIC HEALTH DEPARTMENT
27 JUL 1961
72829

Sub: Inspection - Offices of the Deputy Inspectors of schools - sanction of special allowance to the members of the Deputy Inspecto's ranges for the work connected with the Distribution of Commodities under Care Programme - Proposal for -

Ref: D.O.No.68459 E6/61-3, Education, dated 22.7.61 of the Deputy Secretary to Government.

***

In my letter Rc.No.1023 K3/61 dated 15.7.61 I have recommended, among others, the employment of an additional Lower Division Clerk, in each of the two hundred and sixty eight Ranges of Deputy Inspectors of schools for coping with the additional work devolving on the Deputy Inspector in connection with the CARE Programme. The estimated extra expenditure on this account is Rs.3,21,600. If Government consider that this proposal is too expensive, I would submit for their consideration, the following less expensive proposal:-

2. The Deputy Inspector of schools is having only a limited staff which ordinarily consists of one Lower Division Clerk, one attender and one peon. Wherever there is a Junior Deputy Inspector, there are an additional Lower Division Clerk and an additional peon. The implementation of the CARE Programme will throw considerable additional work on the staff of the range office which will have to distribute the commodities to each of the several school-Meals centres, obtain acknowledgements, Periodical reports and returns and attend to the correspondence on the subject with the District Educational Officer, School-Meals Centres etc. This work cannot be entrusted to the particular person and will have to be shared by the staff as a whole. If the clerk alone were to be given a special allowance, the other members of the staff would feel discontented and could not be expected to carry out wholeheartedly any additional work pertaining to the CARE Programme. I would therefore suggest that every member of the staff of the range office should be given a special allowance at the rates mentioned below, so that it may provide the incentive to do some overtime work which the new programme will certainly entail:-

(1) For every Clerk	Rs.15/- p.m.
(2) For every Attender	Rs.10/- p.m.
(3) For every Peon	Rs.5/- p.m.

In this connection, I submit that at the discussion with the Chief Secretary to Government today, it was decided to extend the CARE Programme to the transferred areas also. (i.e.)Kanyakumari District and Shencottah Taluk, with the result that the total number of Deputy Inspectors ranges requiring additional staff will increase from 268 to 274. The total number of Clerks, Attenders, and Peons in all the 274 ranges of Deputy Inspectors of Schools in the state are 439, 280, and 400 respectively. The extra expenditure to Government on the payment of the Special Allowance at the above rates will be Rs.1,40,000. (439 x 15 x 12 = 79,020 plus 280 x 10 x 12 = 33,600 plus 400 x 5 x 12 = 24,000. Total Rs.1,36,620 or Rs.1,40,000.

3. The question of strengthening the staff of the range office for the purpose of coping with the additional work was considered at the two departmental conferences held recently at Madurai and Coimbatore. Though the consensus of opinion at the conferences was in favour of employing additional staff for the purpose, the officers agreed that the less expensive proposal of paying the range staff special allowances as incentive for doing overtime work might be tried in the beginning.

4. In the circumstances stated above, I request that Government may consider favourably the alternative proposal mentioned above and sanction a special allowance at the rates mentioned above to the members of the staff employed in the range offices, which may be classified as special pay for additional work.

Yours faithfully,

For Director of Public Instruction.

For perusal
28/7

S. I am [illegible] about the proposal [illegible] objectionable [illegible] Some other solution will have to be found.
28.7.61

[72829/61]

3

9

E+PH
Eq.2

Sub: Establishment - CARE School Meal Programme - Office of Dy Inspector of Schools - Sanction of Special pay to staff - Orders passed

p 1CF — From DPI Lr. no. 1023 K3/61 d 26/7/61

Order MS no. 2524 Edn. dated 27-10-61

The Director of Public Instruction in his letter cited has suggested that every member of the staff of the offices of the Dy Inspectors of Schools should be given a special allowance at the following rates for attending to the additional work relating to the CARE Midday Meal Programme in schools. (para 2 at p 1CF)

For every clerk - Rs 15 P.M
For every attender - Rs 10 P.M
For every Peon - Rs 5 P.M.

2. The Govt. consider that it is not correct in principle to sanction special pay to all members of the staff in an office because there is some addition to the normal work (p 5 n/s & N 9-10 n/s)

that additional Staff should only be employed if there is enough work for such staff and that if there is not enough work for one person, the work should necessarily be entrusted to one of the existing members of the staff. The Govt accordingly sanction the employment upto 28.2.62 of one L.D. clerk on the usual scale of pay and allowances for each range office of Deputy Inspector of Schools having more than eighty midday meal centres under the control of the DPI which are actually functioning. In respect of the ranges of Deputy Inspectors of Schools having eighty or less number of centres, the Govt. sanction the payment of a special pay of Rs 10 p.m. to one of the existing Lower Division Clerks, who is in the office of the Dy Inspector, who should be entrusted with the additional work.

3. The expenditure should be debited to the head "37. Education-General - S. Miscellaneous - Expenditure on CARE programme

f S'ing

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4 5

Pay of Establishments/Allowances.

3. This order issues with the concurrence of the Fin. Dept. vide their No. 11844/8 - Alls/II-61-1 dt. 26.10.61.

CAS 20.10.61

21/10

...RAL DESPATCH BRANCH
Despatched by Post / Regd. Post / Messenger / Spl. Messenger
Date and initials of despatcher

To
The A.G. (2 copies)
The A.G. Madras
The Fin. Dept.
(2 copies)

NO. DA18A.EDN.I.613.

-7-

From

THE ACCOUNTANT GENERAL
82-C. MOUNT ROAD,
MADRAS. 18.

12 DEC 1961

To
The Secretary to Government of Madras,
Education Department,
Madras.9.

Sir,

SUB: Establishment CARE School meal Programme office of the Deputy Inspector of Schools Sanction of special pay to staff.

120233

REF: G.O. Ms.No.2524.Edn. dt. 27.x.61.

...

I am to invite a reference to the G.O. cited and to request to be informed of the date upto which the special pay is payable.

It is presumed that the orders take effect from the date of the G.O.

Yours faithfully,

ASST. ACCOUNTS OFFICER.

s.s.7.12.

-9-

6

E&PH
ESpl

Letter/Ref no. 120233 - ESpl/61-2 Edn
dt 19.12.61

To

The Accountant-General
Madras.

CENTRAL DESPATCH BRANCH
Despatch
Date and Initials

Sir,

Sub: E&H - CARE School Meal programme - Office of the Deputy Inspector of Schools - Special pay to L.D. clerks.

Ref: your letter no. DA. 18A Edn I 613 d 8.12.1961

fr ICF

With reference to paragraph 1 of your letter cited, I am directed to state that it is not possible to say at present the date upto which the CARE programme will last. The Special Pay is payable upto the date upto which the L.D. clerks actually attend to the addl. work connected with the CARE programme.

2. The presumption in para 2 of your letter cited is correct.

3. This letter issues with the concurrence of the Fin Dept. - vide

P.T.O.

… Fin U.O. No. 143059-Allies II/61 dt 18.12.61

Yours faithfully,

14.12.61

15/12

Note. Finance may see before issue

14.12.61

IRRIGATION AND PUBLIC HEALTH DEPARTMENT
18 DEC 1961
DEPUTY SECRETARY TO GOVERNMENT

15/12

Fin

Fin (Allies II) Dept E & PH No. 170233-ESM/61 15/12/61

May be perused and returned to E & PH.

17-12-61.

17.12.61

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT OF MADRAS
143059
18 DEC 1961
FINANCE DEPARTMENT

E P H

E & PH

Fin U.O. No. 143059 Allies II 18/12/61

E & PH Esm

The draft letter above may issue. After issue the papers may be filed with Go (MS) No 2524 Edn dt 27.10.61.

122847

IRRIGATION AND PUBLIC HEALTH DEPARTMENT
18 DEC 1961
… SECRETARY TO GOVT.

R.

19/12

OFFICE OF THE
ACCOUNTANT GENERAL, MADRAS.

MADRAS,

No. DA18A/Edn.I/712. Dated 19 JAN 1962 196

FROM

THE ACCOUNTANT GENERAL,
MADRAS,

TO

The Secretary to Government,
Education Department, Madras.9

6224

SIR,

Subject : ESTABLISHMENT - CARE school meal programme - office of the Dy.Inspector of Schools-special pay to lower Division Clerks.

Ref: Govt.letter No.120233-E.spl/61-2, Education, dated 19.12.61.

--

I am to invite a reference to para 1 of the letter cited and to state that in the circumstances stated therein the desirability of renewing the sanction every year may kindly be considered.

Yours faithfully,

P.B. Vadivelu 17/1

Asst.Accounts officer.

srp.16.1

8 13 4 = 19

E+P.B
ESpl

Sub: Establishment - CARE School Meal Programme - Office of Deputy Inspector of Schools - Sanction of Special Pay to Staff - Orders passed.

Ref: From A.G. Madras
No. DA.18A/Edn I/71 d 17-1-62

P/CF

Memo No. 6224/ESpl/62-2 dated 8.2.62

G/14.3.65 CF

The Govt. direct that the orders in G.O.(Ms) No. 2524 Education dated 27-10-61 will be in force for a period of one year from the date of the order or till the CARE Programme lasts whichever is earlier.

2. The D.P.I. is requested to send proposals for the continuance of the orders ~~beyond 26-10-62~~, if found necessary, well in advance of the date of expiry of the present sanction.

This memo issues with the concurrence of the Fin. Dept. vide their U.O. No. 14866 Allws/II/62-1, d 7.2.62

CENTRAL DESPATCH [illegible]
Date
Despatched by
Spl. [illegible]
Signature and initials [illegible]

To the D.P.I.
for A.G. Madras
the Fin. Secy.
(28/ps)

13/2 13.2.62

1/3/v

Note: The draft memo at page 1 ante is submitted w.r.t the suggestion of A.G. at page 1 c.f. Finance may see before issue.

CAS
30.1.62

J 3/2

Fin

E & F Memo No 6224-ESW/62
3.2.62

Fin (Allies II) Dept.

The draft Memo overleaf may be perused. The addition indicated in pencil may be made.

6.2.62

7.2.62

DEPUTY SECRETARY ... FINANCE DEPARTMENT 14867 5 - FEB 1962 Allies II 105 P

E&PH E&PH

E&PH

The draft order at page 1 ante may issue.

CAS
9.2.62

J 12/2

Fin Memo. 14866/Allies-II/62
7.2.62

13280

ASSISTANT SECRETARY ... 8 - FEB 1962 ... SECTION

EDUCATION DEPARTMENT

From

Thiru S.V.Chittibabu, M.A.,B.T.,
Director of School Education,
Madras-6.

To

The Secretary to Government,
Education Department,
Madras-9.

Rc.No.239588 L1/71-1, Dated 1-3-1972.

....

Sir,

Sub: Inspection - CARE School Meals Programme - Office of the Deputy Inspector of Schools - payment of special pay of Rs.10/- p.m. to the Junior Assistants attending to the work connected with CARE School Meal Programme - certain orders - requested.

Ref: G.O.Ms.No.2524 Education, dated 27-10-1961.

....

I submit for the approval of Government the following proposal for the payment of a special pay of Rs.10/- p.m. to the Junior Assistant attending to the work connected with CARE School Meals Programme in respect of the Deputy Inspector Ranges wherein the number of school meals centres is more than eighty till such time an additional post of Junior Assistant is sanctioned for the above work with reference to the G.O. cited.

2. With reference to orders issued in paragraph 2 of G.O.Ms.No.2524 Education, dated 27-10-61, the employment of one Junior Assistant for each Deputy Inspector range is permissible for attending to the work connected with CARE School Meals Programme and in respect of the Deputy Inspector's ranges having eighty or less number of centres, the existing Junior Assistant employed in these offices who is entrusted with additional work connected with CARE School Meals Programme has been, sanctioned with a special pay of Rs.10/- p.m. At present the sanction for the employment of one additional Junior Assistant in the range office wherein the number of school meals centres exceed 80 is accorded by me with reference to the powers delegated in G.O.Ms.No.685 Education, dated 8-4-60, as it may take some time to obtain the sanction of Government. The sanction for their further continuance is obtained from Government subsequently. The above procedure is adopted in order to reduce the work load of the existing Junior Assistant employed in these offices who is attending to CARE work in addition to his normal work. In this connection, I submit that even after adopting the above procedure, it takes some time to sanction the employment of an additional Junior Assistant for attending to the work connected with CARE School Meals Programme in the Deputy Inspectors ranges wherein the number of school meals centres exceed 80, because necessary proposals in this regard are not received in time and are received late from the subordinate officers. Till such time, the existing Junior Assistant in that range will have to necessarily attend to the work connected with CARE School Meals

p.t.o.

Programme, without payment of the special pay of Rs.10/- with reference to G.O.Ms.No.2524 Education, dated 27-10-61, the payment of the special pay to the Junior Assistant employed in the range offices is admissible only in respect of the ranges with less than eighty school meal centres. In this connection, I submit that it is not desirable to deny the payment of the special pay of Rs.10/-p.m. to the Junior Assistant in respect of the range offices wherein the number of schools meals centres is more than eighty, till such time a separate Junior Assistant is permitted to be employed for the above work, because of the number of schools meals centres is more than eighty.

3. I may add in this connection that in the Office of the Deputy Inspector of Schools, Modakurichi Range the number of school meals centres in the range is 91. The above range is a newly formed one with reference to G.O.Ms.No.572 Education, dated 2-5-69. The proposals for sanctioning the employment of one additional Junior Assistant in the above range has been received in my office only in August, 1971. Hence, the existing Junior Assistant employed in the range has to attend CARE work till such time a separate Junior Assistant is permitted to be employed exclusively for the above work. One Thiru A.V.Anwar Pasha who was formerly working as Junior Assistant in the above office during 15-7-1969 to 30-10-1969 has now requested me to sanction the special pay of Rs.10/- p.m. for having attended to the CARE work during the period referred to above, as the special pay which was paid to him was recovered from his pay subsequently, as there is no provision in the G.O. cited.

4) In the circumstances stated above, I request that Government may be pleased to sanction i) the payment of a special pay of Rs.10/- p.m. to the Junior Assistant attending to the work connected with CARE Schools Meals Programme in respect of the Deputy Inspector's ranges also where the number of schools meals centres is more than eighty till such time a separate Junior Assistant is employed in the range for the work connected with CARE school meals programme in partial modification of the orders issued in paragraph 2 of G.O.Ms.No.2524, Education dated 27-10-61 and (ii) the payment of special pay of Rs.10/- p.m. to Thiru A.V.Anwar Basha, who was formerly working as Junior Assistant in the Office of the Deputy Inspector of Schools, Modakurichi Range, for having attended to the CARE work during the period from 15-7-69 to 30-10-69.

5. I request the favour of early orders of Government in this matter.

Yours faithfully,

for Director of School Education.

AVA2/3.

[Gr. 18940 H/72]

Pl: s.m.
25/6/72

Jop 1.3 ...

Memo No 18940. H/72-4 Edn. dt. 29...

19

Sub: CARE - School Meals Programme office of the Dy. Inspector of Schools - Payment of Special pay of Rs. 10/- p.m. to the Junior Asstt. attending to the work connected with CARE School Meals Programme

Ry: From the DSE Lr No. ... L/71-1 dt 1.3.72

-o-

The DSE is requested to indicate the probable extra expenditure involved in the

[PTO

[18940 H1/72]

proposal contained in his lr cited

28/6/72
28/6/72

28/6/72

To
the D.S.E.
Madras-6

CENTRAL DESPATCH BRANCH
Despatched by 57 Post
Date and Initials of Despatch

Pages 6 and 7 missing

9

Copy of Letter Rc.No. 239588 L2/71 Dated 8.3.1973 addressed to the Secretary to Government, Education Department, Madras.600009.

.....

Sir,

SUB: INSPECTION - CARE School Meals Programme - Offices of the Deputy Inspector of Schools - Payment of the Special Pay of Rs.10/- p.m. to the Junior Assistant attending to the work connected with CARE School Meals Programme - Regarding.

REF: 1. Government Memorandum No. 18940/A1/72-4, Education Dated 29.6.1972.

2. ~~My Letter Rc. 239588 L1/71 Dated 2.9.1972.~~

*****

With reference to Government Memorandum cited, I have to state that the extra cost involved in the proposal contained in my Letter Rc.No. 239588 L1/71-1 Dated 1.3.1972 will be about Rs.4,310/- (Rupees Four Thousand Three Hundred and Ten only).

Yours faithfully,
SD/- J.A. RYAN,
FOR DIRECTOR OF SCHOOL EDUCATION.

FOR DIRECTOR OF SCHOOL EDUCATION.

8/6/73

RJ/8.6.

[To be filed with (R) after issue]

-13-

edn ØL2

Memo No18940/L2/72-10 Edn dt 23-8-1973

Sub: Mid-day Meals- Ranges of Deputy Inspectors of Schools with more than 80 Mid-day meal centres- payment of special pay of Rs. 10 p.m. till appointment of a separate Junior Assistant - Ordered.

Ref: i) G.O.Ms No 2524 Edn dt 27-10-61

ii) From the D.S.E.239588 L1/71-1 dt 1-3-72 & 8-3-73

In each range of Deputy Inspector of Schools with more than 80 Mid-day meal centres, one Junior Assistant can be employed for Mid-day meal work, w.r.to G.O.Ms No 2524 Edn dt 27-10-61. In ranges with 80 or less Mid-day meal centres one of the existing Junior Assistants has to do the mid-day meal work also and get a special pay of Rs. 10 p.m.

2. The additional J.A. mentioned in para 1 above can be sanctioned by the D.S.E. himself, under the powers vested in him in G.O.Ms No 685 Edn dt 8-4-60. In some cases (due to belated receipt of proposals by the Director or other reasons) it takes some time after a range comes to have more than 80 centres, for the additional Junior Assistant to be sanctioned by the Director. The Director has proposed that the Special pay of Rs 10 p.m. may continue to be paid to the Junior Assistant (sanctioned for other work, but attending to mid-day meal work) during such interim period also. The Government accept the proposal and direct that G.O.Ms No 2524 Edn dt 27-10-61 be deemed to have been modified accordingly.

3. Cases of such payment of special pay in the past may be ratified by the Director, including the case of Thiru Anwar Pasha referred to by the Director. The amount of

18940/L2/72

special pay due to Thiru Anwar Pasha for the period from 1-7-69 to 30-10-69, but receovered from him, may be repaid to him.

4. This memorandum issues with the concurrence of the Finance Dept -vide its u.o.no 105731 A II/73-1 dt 20.8.73.

TO

The D.S.E.;Mas-6
" A.G.(TNadu)Mas-18.

2scs

Note; The proposal of the Director is reasonable and can be accepted. The self-explanatory draft memo above is for approval.

2. There may be other cases similar to Anwar Pasha and hence para 3 above has been worded in general terms.

3. There is actually no extra ~~cost, but~~ expenditure to Govt but results in savings due to the non-employment of a J.A. even if the no of Mid-day meal centres exceeds 80, but instead carrying on with the existing staff, allowing one of ~~them~~ J.A to draw a special pay of Rs. 10 p.m. This special pay would have been paid if the no of centres had not exceeded 80, and it would be ~~absurd~~ odd to deny it because the number of centres exceeds 80 unless and until a Junior Assistant is sanctioned for the work.

4. Finance may see ~~the draft before issue~~ for acceptance of the draft memo.

105731

Edn u.o. No 18940 L2/72-9 dt 10.8.73

-14-

25 / 13.

Fin (All II) Dept

The draft memo put up at p. 1-2 above may be ~~passed~~ accepted.

sd/ 19.8.73

Edn/L2

sd/ 16.8.73

sd/ 17.8.73

Fin U.O. No 105731/All II/73-1 20.8.73

The draft memo at p. 1 ante may issue.

73513

Edn

sd/ 22/8/73

sd/ 21/8/73

sd/ 22/8/73

SECRETARY TO GOVERNMENT
21 AUG 1973
MADRAS-9
EDUCATION DEPARTMENT

GOVERNMENT OF TAMIL NADU

Abstract

Midday Meals-Ranges of Deputy Inspectors of Schools with 80 or less Midday Meal Centres-Payment of special pay of Rs.10/-p.m. to Junior Assistants attending to Midday Meals-Work--Permanent Continuance-Ordered.

-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-

Education Department

G.O.Ms.No.2250 Education Dated: 10-10-1977.

Read:-

G.O.Ms.No.2524 Education dt. 27.10.61.
Govt.Memo.No.6224 E.Spl.62.2 Education dated 13.2.62.
Govt.Memo.No.18940/I2/72-10 Education dated 23.8.73.
G.O.Ms.No.2299 Education dated 23.10.76.
From the Director of School Education letter Rc.No.166038/I2/77 dt.19.8.77, and 114485/I2/77 dt.16.8.77.

.....

ORDER:-

In each range of Deputy Inspector of Schools with more than 80 Midday Meal Centres, one Junior Assistant can be employed for Midday Meal Work, with reference to G.O. Ms.No.2524 Education dated 27.10.61. In ranges with 80 or less Midday Meal Centres one of the existing Junior Assistants has to do the midday meal work also and get a special pay of Rs.10/-p.m.

2. In Memo.No.18940/I2/72-10 Education dated 23.8.73, the above orders were supplemented to the following extent:-

"The additional Junior Assistant mentioned in para 1 above can be sanctioned by the Director of School Education himse,f under the powers vested in him in G.O.Ms.No.685 Education dated 8.4.60. In some cases (due to beleated receipt of proposals by the Director or other reasons) it takes some time after a range comes to have more than 80 centres, for the additional Junior Assistant to be sanctioned by the Director. The Director has proposed that the Special Pay of Rs.10/-p.m.may continue to be paid to the Junior Assistant(sanctioned for other work, but attending to midday meal work) during such interim period also. The Government accept the proposal and direct that G.O.Ms.No.2524 Education dated 27.10.61 be deemed to have been modified accordingly".

The above supplemental instructions are also inforce, provided that with the abrogation of the powers of the Director of School Education under G.O.Ms.No.685 Education dated 8.4.60, the posts of additional Junior Assistants are now sanctioned at Government level~~-vide para 4 below~~.

pto

3. The above scheme was continued on a year basis- for the last time upto 26.10.77 in G.O.Ms.No.2299 Education dated 23.10.76. The Midday Meals Programme has now become a permanent feature and the Government therefore direct that the above scheme of payment of special pay be continued on a permanent basis from 27.10.77, till such time as the Midday Meals Programme is in force.

4. The Director of School Education has asked for the sanction of a post of one Junior Assistant on the scale of pay of Rs.210-5-245-10-325 for the Office of the Deputy Inspector of Schools Vembakottai in Virudunagar Educational District which has 98 Midday Meal Centres and is therefore eligible for a post of Junior Assistant with reference to the Principle approved by the Government in G.O.Ms.No.2524 Education dated 27.10.61. This proposal is <u>not</u> approved, in view of the current ban on creation of new posts. The work in Vembakottai range may continue to be carried on by the existing Junior Assistant and he may continue to get the special pay of Rs.10/-p.m.with reference to para 2 above.

5. This order issues with the concurrence of the Finance Department vide its U.O.No.118282 E1/77-1 dated 6.10.77.

(By order of the Governor)

S.M.Kamaluddin.
Deputy Secretary to Government.

To
The Director of School Education,Madras-6.
The Accountant General, Tamil Nadu II,Madras-18.
The Accountant General,(CAO),Madras-9.
The Pay and Accounts Officer,Madras South,Madras-35.
The Administrator, CARE Tamil Nadu,Madras-6.

/true copy/forwarded/

Section Officer

16

Ref: From the D.P.I., No.1023 K3/61 dt. 26-7-61.

CARE Programme. L.D.Cs for Dy Insprs of Schools

Among other proposals for addl. staff f[illegible] the CARE programme, the D.P.I. suggested the appt. of 1 L.D.C. for each of the Dy. Inspecrs. of School the total cost of the scheme being Rs.3,29,800 (for 274 ranges). Secy. thought that there might not be enough work for one clerk, that the Dy. Inspector has some staff already and that its question would have to be examined further in the light of that staff. Fin. Secy. noted that this was a very expensive proposal and should be avoided if possible. He suggested that part time compensation for one of the existing clerks might be considered if necessary. Chief Secy. agreed with Finance Secy. The D.P.I. was informed that this question would be discussed further.

2. The D.P.I. has now submitted for consideration certain less expensive proposals. His view is that the work cannot be entrusted to one particular person but will have to be shared by the staff as a whole and has therefore suggested payment of a special allowance of Rs.15 per mensem to every clerk (439 clerks) Rs.10/- to every Attender (280) and Rs.5/- to every peon (400). The total cost of proposal will be Rs.1,40,000 per annum. Secy. has noted that he is not happy about the proposal, that it is objectionable in principle and some other solution will have to be found.

3. The scale of staff sanctioned for a Dy. Inspr. is ordinarily 1 L.D.C., 1 attender and 1 peon and for a Jr. Dy. Inspr. 1 L.D.C. and a Peon This scale has been in vogue for a long time. Although new ranges are being created to cope wit[illegible]

increase in work the volume of work in each office is also increasing. The midday meal scheme itself has thrown a good deal of work on the inspectorate. The CARE programme will add to the work.

4. Although the D.P.I. says that the work will have to be shared by the staff as a whole, the clerk alone may have to be held responsible for the work. It may be possible to evolve a scheme of payment of a spl. allowance (of Rs.15/- P.M.) to the lower division clerk in smaller ranges, and appointing an addl. lower division clerk in bigger ranges, the size of the ranges being determined by the number of midday meal centres.

5. The D.P.I. may be requested to submit a ~~staff~~ statement showing the ranges and the number of midday meal centres. For orders.

A statement showing the ranges of Dy.Insprs. and the no. of ele. schools in the ranges is placed below. Out of ~~the~~ 274 ranges, 137 have over 80 ele. schools and the remaining 137 have 80 or below, ele. schools. In the bigger ranges Dy. Insprs. are assisted by Junior Dy. Insprs. ~~In a few ranges there are 2 Junior Dy. Insprs. each.~~ There are ~~thus~~ 136 Junior Dy. Insprs. in the 274 ranges. The Junior Dy. Insprs. have no independent ~~staff~~ charge. They, however, inspect ele. schools and give relief to the Senior Dy. Insprs. in the Inspection work. The Senior Dy. Insprs. will have, in addition to inspection work, heavy office

P.T.O.

17 17 3

work. The Offices of the both Senior and Junior Dy. Insprs. are in the same place.

X An allowance of Rs.15/- P.M. may be given to one of the L.D.Cs in the office of those ranges, which have upto 80 ele. schools. In the case of ranges which have more than 80 ele. schools and addl. L.D.C. may be sanctioned. The cost of the proposal will be Rs. ~~1,66,455~~ 1,89,060 P.A. as below.

137 x 15 x 12 = ~~2x55=2055~~ : 24,660

137 L.D.C. (Rs.90-140+10)

1,200 x 137 = Rs.1,64,400

Total Rs.1,89,060

For orders, Fin. may see for remarks.

7.8.61

The four alternatives which are possible are:

(1) to sanction a lower division clerk to all the 274 Deputy Inspectors, which is the original proposal of the D.P.I. The cost will come to Rs.3,28,800 (Recurring) per annum and will be prohibitive.

(2) The alternative which has been stated at X above, namely, to give a full L.D.C. to the ranges which have 80 midday meal centres and above and to give a special pay of Rs.15/- only to one of the L.D.Cs. in the other ranges. The cost of this alternative will come to Rs.1,89,060/-. I discussed this suggestion with the D.P.I. on 11-8-61 when he had been here in connection with the arrangements for the CARE function.

274 x 100 x 12

The D.P.I. strongly feels that the special pay will have to be given to both the clerks wherever there are two clerks and also to the attender and peons. His argument is that the attender and peons will have to act as watchmen during the time the commodities are stored in the range headquarters and will be largely responsible for the handling of the cartons. The attender in most places is stated to be doing clerical work also. The D.P.I. is of the view that if the special pay is given only to one of the persons, it will lead to a lot of heart-burning among others and consequent absence of co-operation. He has, however, indicated that he would not mind very much if the quantum of special pay is reduced to Rs.10/- per mensem for the clerk and Rs.5/- per mensem for the attender and the peon. On this modification the total cost will be:

(a) Rs.93,480/- (439x10x12+280x5X12+400x5X12) if spl. pay is sanctioned for all ranges

(b) If the special pay is sanctioned only to the ranges having less than 80 Centres (137 ranges) and a whole-time L.D.C. is sanctioned to the other ranges the cost will be of the order of Rs.2 lakhs (Rs.1,64,400+approximately half of 93,480).

2. It appears that we may try (a) above and if it does not work well, we can then try (b) above.

Sd/- 1/9/58

Sd/-

(Contd.on p.5)

<18 All II

The present proposal of the D.P.I. (alternative (a) in D.S's note on p.4 ante) is preposterous. We cannot agree to grant special pay to all members of the staff in an office because there is some addition to the ~~duties~~ work. This is a dangerous principle to be accepted and will lead to similar claims from others whenever some additional work is to be entrusted. I am not, therefore, in favour of accepting this proposal. The only logical course is to sanction additional staff. If, however, there is not enough work for employment of even one additional person on a whole-time basis, the additional work has necessarily to be entrusted to one of the existing members of the staff on a part-time basis. In this view, the alternative (b) in D.S's note on p.4 ante may be accepted even though it is more costly.

U. Srinivasan
18.8.61

E.R.P.H. Lr no. 72.839 E6/61
& Edn dt. 18.8.61

UNDER SECRETARY TO GOVT
19 AUG 1961
32935/2
FINANCE DEPARTMENT

P1 ante

FINANCE DEPT.

Finance (Allces-II) Dept.

The notes from p.1 ante may be perused.

The proposal relates to the payment of special pay to clerks, (439) attenders (280) and peons (400) at Rs 15, 10 and 5 respectively. The Director of Public Instruction has stated that the work relating to the CARE programme will have to be shared by the staff as a whole; so he has suggested the payment of special

pay to all the staff. The total cost ~~is~~ has been estimated at Rs 1,40,000 p.a.

x' on P/c

E & P.H. Secretary has observed that the grant of special pay to all members of the staff in an office cannot be agreed to just because there is some addition to the work and that the only logical course is to sanction additional staff. E & P.H. have suggested that special pay may be sanctioned to the ranges having less than 80 centres (137 ranges) at the rate of Rs 10 for clerks and Rs 5 for Attenders and peons and whole time Ldcs may be sanctioned to the other ranges. The extra cost has been estimated at Rs 2 lakhs.

P5 ante

[illegible] at P4 ante was not my intention. I wanted special pay for one clerk only and not for others.
[illegible] 3.9.61

It is stated that there is additional work to the staff, like distribution of Commodities, obtaining acknowledgements, periodical reports and returns and attending to correspondence. There are no details in the file about the quantum of additional work involved to assess the need for additional staff or special pay. There is also no information regarding the <u>modus operandi</u> of the CARE Programme and the existing work load of the staff in the Ranges, with less than 80 centres and the ranges with 80 or more centres.

Para 2 on P/c

In the absence of these particulars, a proper examination of the case is not possible. E & P.H. may be requested to furnish the necessary particulars and justify the proposal in greater detail.

[illegible] 19/8/61.

The proposal of E&PH is to sanction a whole-time LDC to each of the ranges having 80 centres and more and to sanction only special pay to existing personnel

Thro' E.I. [illegible] 24.8.61

E&P.H.

contd....

19

in the other ranges. The line has been apparently drawn at 80 to distinguish between ordinary ranges and bigger ranges. But the sanction of an additional LDC cannot be based on this distinction for the reason that the bigger ranges have one Junior Inspector and one LDC more. It will be seen that the total number of ranges is 274, whereas the total number of LDCs is 439. Thus the staff position even at present is such that the increase in size of a range is taken care of by the increase in the number of clerks. In this way, the additional work can also be shared by the increased number of clerks just as the additional work in small ranges will be shouldered by the existing LDC. Thus prima facie there appears to be no necessity to sanction one LDC for ranges having 80 and more centres.

The amounts of special pay indicated for the three categories, LDC, Attender and Peon, appear to be on the high side especially when the work will be shared among more than one person. Normally for clerks, the special pay for supervision as well as the special pay for other purposes is only Rs 5. The object here is to provide some sort of inducement to share the additional work. In this view, a special pay of Rs 5 for the LDC, Rs 3 for the Attender and Rs 2 for the Peon may suffice. Finance may advise grant of special pay on this basis in all ranges.

X

29/8/61

The special pay proposed is not too high. Besides, in any event, the entire staff will have to cooperate in a job [illegible] this kind. We may accept the alternative (a) at p 4 nf.

S [illegible]
30.8.61
S
[illegible]

I share the views of F & PH Secy.
An addl clerk may be sanctioned to ~~all~~ each of the heavy divisions & a spl pay of Rs 10 sanctioned to one clerk in each of the other divisions. Instead of consulting the D P I again, orders may issue on this basis & let us review after a time

[illegible] 31.8.61
F & PH

6
31.8 [illegible]

E. & P.H. (E6) Deptt.

NOTE FOR CIRCULATION.

The CARE Commodities will be distributed to the midday meal centres by the Dy. Insprs. of Schools. For this purpose the Secretaries of the midday meal centres, who are headmasters of schools, will be assembled in convenient batches at the range headquarters of the Dy. Insprs. and the allotted quota of commodities distributed to them. The custody, distribution and correspondence with the D.E.Os. on the one hand and the school meal centres on the other, will entail addl. work in the office of the Dy. Insprs and the D.P.I. suggested that an addl. lower division clerk might be appointed in each of the ranges for thi work, at a total cost of Rs.3,28,800 per annum. This proposal was considered to be very expensive. The D.P.I. has therefore submitted less expensive proposals under which he has suggested that a spl. pay may be granted to all members of the staff of the ranges at the rate of Rs.15 P.M. for clerks (439 in number), Rs.10/- P.M. for attenders (280) and Rs.5/- P.M. for peons (400). The total cost involved will be Rs.1,40,000 P.A. According to the D.P.I. the work cannot be distributed to one particular person but will have to be shared by the staff as a whole and therefore spl. pay will have to be given to all if full co-operation is to be secured. The proposals have been examined in the notes on the previous pages. This Deptt. are of the view that to grant spl. pay to all members of the staff in an office because there is some addition to their work is a dangerous principle to be accepted and will lead to similar claims from others whenever some addl. work is to be entrusted, and are not therefore in favour of accepting that proposal.

P.T.O.

Fin. Secy. shares this view. It is therefore proposed that an addl. L.D. Clerk may be sanctioned to each of the heavy ranges (having ~~not less~~ more than 80 midday meal centres - about 137 ranges) and that a special pay of Rs.10 p.m. may be sanctioned to one L.D.Clerk in each of the other ranges (about 137 ranges). The cost of this proposal will be Rs.1,80,840 per annum.

A

72829/86

137 x 10 x 12 = 16440

16 OCT 1961

2. The file may be circulated to M.(F) and C.M. for approval.

S. Jean
1.9.61

A above may be approved.

C. Srinivasan
3.9.61

M(F)

C. Subramaniam
5.9.61

CM

K. Kamaraj
14 10 61

Please see the orders in circulation above. A draft order is put up below. Finance may see before issue.

21/10

Fin

21/10

Finance (Allces.II) Dept.

(Previous Finance note on pp. 5-8 above)

Est PH No. 72829/E&H

21 OCT 1961

The further note of E & P.H. and the orders in circulation on pp.9-10 above may be perused.

21

The draft order below may be accepted.

As the extra cost exceeds the limit of Rs 10,000 p.a. recurring, the case will have to be referred to the Standing Financial Committee and the Cabinet for approval before issue of orders. However, short circuit procedure may be deemed to have been followed in this case, in view of the urgency. After issue of orders, a summarising note to the other Ministers who have not seen the case, Chief Secretary and Finance Secretary will have to be sent.

24.x.61

25/X/61 DS/EPH

Thro EI

EI

24-10-61

The draft order below may issue. After issue a summarising note will be put up.

27/10

26.10

Fin No. 118418/Alls. II/61-1 26-10-61

SECRETARY TO GOVERNMENT
26 OCT 1961
... AND PUBLIC HEALTH DEPARTMENT

103514

(Issued as G.O. (Ms) No. 2526 ... 27...)

A draft summarising note is submitted below for approval.

28.10

27/10

25

GOVERNMENT OF INDIA

EDUCATIONAL AND CULTURAL DEVELOPMENTS AT THE CENTRE AND IN THE STATES

A Monthly Resume

Ministry of Education and Social Welfare

26/9/87/51

23/11/79 SI

செப்பனிடுவதற்காக எடுத்துக்
கொள்ளப்பட்ட

ஜனவரி மாதம் வருடம் 1983

செப்பனிட்டு முடித்த

ஏப்ரல் மாதம் வருடம் 1983

~~ஆராய்ச்சி~~ உதவியாளர்
கையொப்பம்

3|9|86|51